Schueco UK Limited
Anti-Slavery and Human Trafficking Statement

1. Opening Statement from Senior Management

Schueco UK Limited is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standards on its suppliers. Thomas Humpf Director and Chair of Schueco UK Limited and his fellow directors are committed to ensuring there is no slavery or trafficking within its supply chain.

2. Structure of the Organisation

Schueco UK Limited is a UK subsidiary of a global firm which operates in the sale and distribution of aluminium steel and architectural systems related services. The immediate parent company of Schueco UK Limited is Schüco International KG, a company incorporated in Germany. Its ultimate parent undertaking and controlling party is OTTO FUCHS Beteiligungen KG, a company incorporated in Germany. The Group employs approximately 6,750 people worldwide and is now active in more than 80 countries.

To find out more about **Schueco UK Limited**, please click on https://www.schueco.com/uk/

In order to fulfil our business commitments, we work with a range of suppliers and fabricators.

3. Policies

Schueco UK Limited and the wider group have several policies relevant to identifying and minimizing the risk that modern slavery could occur n the company. These policies include; Code of Conduct, Whistleblowing policy and procedure and Anti-bribery policy.

We also make sure our suppliers are aware of our policies and adhere to the same high standards.

4. Due diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have adopted the following due diligence procedures:-

- employees are encouraged and expected to report any concerns regarding slavery and human trafficking and management is expected to act upon them;
- risk assessments may be carried out for any part of the business or that of our suppliers which may be at risk from modern slavery so that we can focus our efforts on these areas;
- where appropriate the company may introduce suppliers pre-screening (e.g. as part of the tender process) and self-reporting for our suppliers on safeguarding controls; and
- where appropriate the company may introduce contractual provisions for the suppliers to confirm their adherence to the Modern Slavery Act and accept the company's right to audit their activities both routinely and, at times, of reasonable suspicion.

Our procedures are designed to:

- establish and assess areas of potential risk in our business and supply chains;

- monitor potential risk areas in our business and supply chains;
- reduce the risk of slavery and human trafficking occurring in our business and supply chains; and provide adequate protection for whistleblowers.

5. Risk and compliance

Schueco UK Limited regularly evaluates the nature and extent of its exposure to the risk of Modern Slavery occurring in its supply chain.

We do not consider that we operate in high-risk sectors or locations because of contractual relationships with reputable and properly managed companies.

We ensure all our suppliers adhere to the principals within our Code of Conduct. We do not tolerate slavery or human trafficking within our supply chain. For example, if we find evidence of a failure to comply with our anti-slavery *policies*, we will immediately seek to terminate our relationship with the relevant supplier or contractor.

6. Training

We educate our staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through training programmes, employees are encouraged to identify and report any potential breaches of our policy. Employees are taught the benefits of stringent measures to tackle slavery and human trafficking, as well as the consequences of failing to eradicate such practices from business and supply chains.

7. Sign-Off

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Schueco UK Limited's slavery and human trafficking statement for the financial year commencing 01.01.2024 to 31.12.2024.

Signature:



Peter Temprell

Managing Director

Schueco UK Limited

Date: 25.06.2025

Signature:



Hannah Wood

Finance Director and Compliance Officer

Schueco UK Limited

Date: 25.06.2025